

Relief for Businesses & Employees

Congress has passed several bills in the last few weeks to provide relief for small businesses and their employees. ***Paid Family Leave, Expanded Unemployment Insurance, Small Business Loans*** and the still pending ***\$2 Trillion Stimulus Package*** are part of the relief available to businesses (see below). If you would like to discuss these resources, please contact KPPB LAW at 678-443-2244.

► Paid Family Leave

April 1: The Families First Coronavirus Response Act (FFCRA) will go into effect on April 1 and continue through December 31, 2020, FFCRA provides additional sick leave (10 days) and expanded FMLA leave for employees.

Non-enforcement thru April 17: The U.S. Department of Labor announced initial guidance on FFCRA on March 24, including a bulletin announcing a temporary period of non-enforcement through April 17. You can view the new laws, the guidance about providing paid leave for employees and the guidance expanding the Family Medical Leave Act at <https://www.dol.gov/agencies/whd/pandemic>

► Small Business Loans

Low-interest loans: Small business owners in all U.S. states and territories are currently eligible to apply for a low-interest loan due to Coronavirus (COVID-19). You can apply online or by mail and there is NO COST to apply for a low-interest loan. Contact SBA's Disaster Customer Service at 1-800-659-2955 or disastercustomerservice@sba.gov

Apply online: www.sba.gov/disaster or **apply by mail** by downloading the application at www.sba.gov/disaster and mailing to:
U.S. Small Business Administration
Processing and Disbursement Center
14925 Kingsport Road, Fort Worth, TX 76155

► Expanded Unemployment Insurance

Many states have issued a state of emergency to expand their unemployment insurance benefits. Unemployment insurance varies by state. Georgia is requiring employers to file the unemployment forms for any employees who are temporarily laid off or have had their pay reduced (emergency Rule 300-2-4-0.5). Other states are speeding up the process and waiving search-for-work requirements. Check your state's department of labor website for more information at <https://www.dol.gov/general/topic/stateresources>

► \$2 Trillion Federal Economic Stimulus Package **PENDING**

More relief is on the way. The Senate and House will soon pass a \$2 trillion relief package that extends an extraordinary lifeline to Americans who have been affected by the coronavirus (workers, the unemployed, the self-employed and contractors). Businesses large and small would receive hundreds of billions of dollars in financial assistance in the hope that they'll avoid shutting down or laying off employees. Once the stimulus package passes, we'll share more details about what additional relief might be available.