

# Hiring Foreign “Specialty Occupation” Workers? Deadline is April 1

## H-1B



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H-1B Visa season is here and the deadline for filing is April 1, 2019. H-1B visas are available for companies that need to fill "specialty occupation" positions.

### What is a "specialty occupation" position?

"Specialty Occupation" is defined by U.S. regulation as an employment position that requires:

- (a) *theoretical and practical application of a body of highly specialized knowledge, and*
- (b) *attainment of a bachelor's or higher degree in the specific specialty (or its equivalent) as a minimum for entry into the occupation in the United States."* INA § 214(i)(1).

Typical industries employing "specialty occupation" workers include IT, education, medicine, engineering, telecommunications and financial. With USCIS proposed changes to the H-1B visa program, it's important to work with an immigration attorney that will help your company navigate critical timing, regulations and processes.

KPPB LAW is uniquely positioned to assist with H-1B sponsorship and has more than 20 years of experience helping companies with immigration related to H-1B visas as well as a full range of business immigration matters.

Our sole focus at KPPB LAW is to help businesses thrive in a more diverse business world. For a diverse client experience, our attorneys speak Gujarati, Hindi, Bengali, Korean, Mandarin, Marathi, Punjabi, Spanish and Urdu.

Let's talk about your goals to pursue H-1B specialty occupation visas.

**Contact Beeraj Patel, Immigration Attorney and Partner with KPPB LAW at 571.248.2566.**

Need assistance with your H-1B specialty occupation worker visa filings?

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